

When experience matters_

Recruitment Services

Our clients trust us to defend their systems around the clock. We intentionally built a team of superstars for ourselves, and we know the secret formula that will work for your company, team size and cybersecurity needs.





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“Cybersecurity professionals will increasingly be expected to take on more complex workloads during 2024 as the threat landscape grows ever more sophisticated.

This doesn't simply mean in a technical sense – those with responsibility for countering cyber threats will also find themselves tasked with more complex social and cultural aspects of threat mitigation.

This will lead to a growing reliance on soft skills such as interpersonal communication, relationship-building and problem-solving”.

Forbes

The 10 Biggest Cyber Security Trends In 2024 Everyone Must Be Ready For Now
(Oct 2023)

When experience matters

When it comes to recruitment, many companies either pay high fees to specialist agencies or opt for generalist firms that deliver volumes of candidates with inconsistent quality. These methods often lead to uncertainty, wasted time, and frustration.

At Triskele Labs, we offer a better solution:

Lower Fees

Unlike most agencies, we provide a pricing structure that is highly competitive and tailored to meet your budget, offering lower fees without cutting corners.

Executive-Led Screening

Our senior executives personally vet every candidate we present, ensuring you receive only the most qualified individuals.

This rigorous internal screening process saves you from sifting through endless resumes.

Expertise in Cybersecurity

We specialise in cybersecurity recruitment, giving us a deep understanding of your industry and its demands.

This allows us to deliver candidates that meet your technical and cultural needs quickly and efficiently.

Streamlined and Scalable

Our process is designed to be fast and scalable, minimises delays and ensures that you get the right candidate without compromising quality or paying exorbitant fees.

We provide a simple, effective solution that puts you at ease and makes hiring a seamless experience.





The market

Cybersecurity skills will remain a top priority for Australian employers in 2024. Ongoing breaches hold a spotlight on businesses' respective security policies and practices.

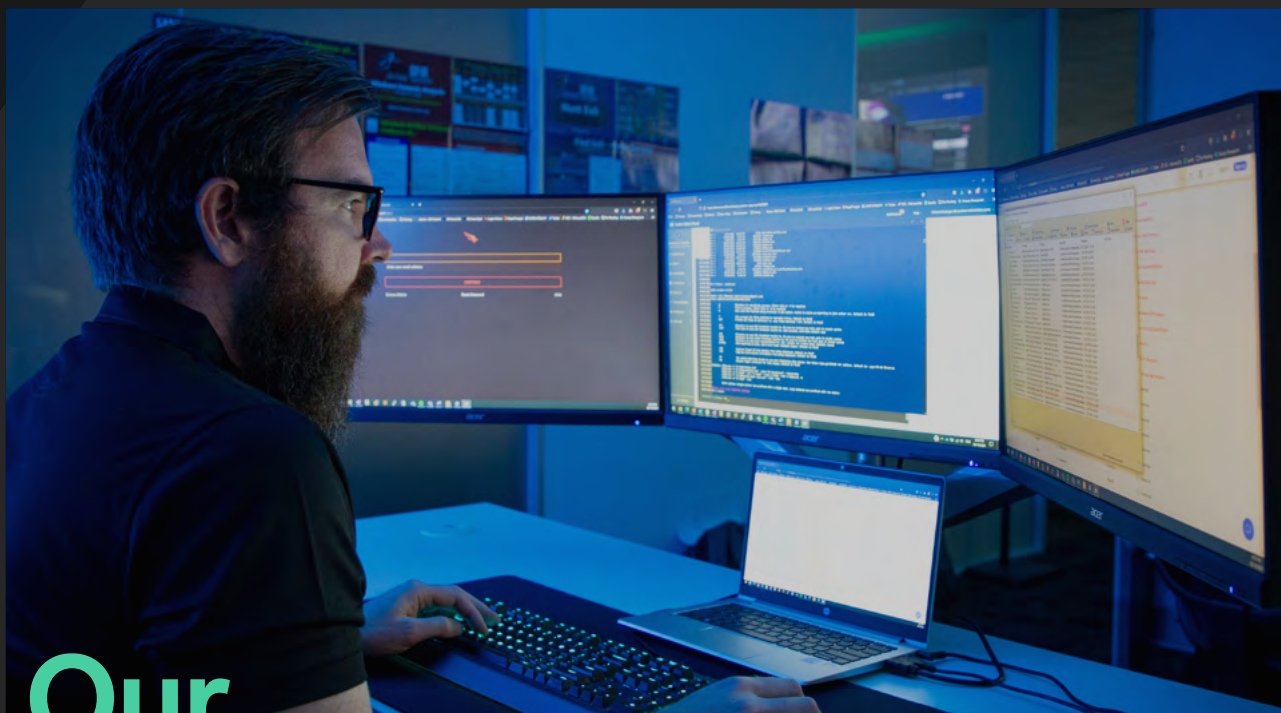
This, coupled with a talent deficit, means the cybersecurity talent boom will likely continue with a need for contractors and permanent staff members.

In turn, the competitive market conditions will likely intensify the pressure on employers to retain their workforce and lead to additional hikes in starting salaries.

On the candidates' side, those continuing to upskill and gain accreditations and certifications will remain in high demand, as will those with the ability to gain security clearance.

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**Nearly 17,000 more
cybersecurity
workers will be
needed
by 2026.**



Our commitment

In contrast to a typical recruitment agency, we offer an additional tier of technical screening. Each candidate we represent undergoes assessment by an experienced cybersecurity professional at Triskele Labs.

Outcomes

- Delegate the most challenging aspect of the headhunting process to cyber security experts.
- A true headhunting search – thorough review of talent currently in or on the market.
- Gather independent intel – how your organisation is perceived as an employer in the market.
- Secure higher retention rates through our technical screening process.

The process

- Fully screened shortlist of candidates – every candidate we represent will have been technically screened by a cyber security professional at Triskele Labs.
- Full client and candidate interaction management during the entire selection and recruitment process.
- Formal reference checks
- Management of the offer process
- 6-month replacement guarantee



Why us?

As a cybersecurity company, we deeply understand this industry and recognise the challenges of sourcing top-tier talent.

Most importantly, we know how to build resilient teams of professionals who complement and support each other in sometimes the most stressful environments a business organisation can experience.

Roles we recruit

Cloud Security

OT

ICS

SCADA

Identity and Access Management

GRC Specialists (ISO 27001/NIST/PCI)

Security Architecture

Security Consulting

Application Security

Penetration Testing

DevSecOps

Security Operations

Incident Response

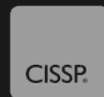
Threat Intelligence

Chief Information Security Officers

Head of Security

Security Managers

Advisory Certifications_



Defensive Certifications_



Offensive Certifications_





Simon French

Talent Acquisition Lead

Originally from New Zealand, Simon began his career as a mechanical designer in engineering before transitioning to recruitment. He has since specialised in growing local, national, and international businesses in Australia, particularly within the cybersecurity and renewable energy sectors.

Simon excels at crafting tailored recruitment strategies, focusing on what makes a team thrive and adding value where it matters most. From junior roles to C-suite positions, he has a keen understanding of company culture and technical needs, ensuring the perfect cultural and professional fit.

Recent placements

Migration Manager

Security Architect

Senior Security Engineer

Security GRC Consultant

SOC Analyst

Detection Engineer

Penetration Testing Lead

Cyber Security Account Manager

Sales Director

Service Delivery Manager

Security Reporting Analyst

DFIR Analyst

Our team of experts

We consider every business we work with a partner – not just a customer.

Since 2014, Triskele Labs has grown from a team of two to over 80 people – and we continue to grow. Every member of our team is a highly qualified expert in their field, and we all invest time into keeping up with the latest developments and trends to ensure we're experts not just today but also tomorrow.

While we all specialise in different aspects of Cyber Security, all of us are brought together by a common desire to deliver exceptional outcomes and experiences to our customers.



Nick Morgan

Chief Executive Officer



Rob Barry

Chief Operations Officer



Jack Rutherford

Chief Technology Officer



Brad Morgan

SOC Manager



Richard Grainger

Global DFIR Lead



Craig Martin

Incident Response Manager



Jason Hilton

Security Engineering Manager



Thomas Mackay

Advisory Team Lead



**We're the only Cyber Security experts
you'll ever need to talk to**

triskelelabs.com